

CH/CB            Committee report passed:

**ORDINANCE NO. 2026-\_\_\_\_\_-O**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROCKFORD,  
WINNEBAGO COUNTY AND OGLE COUNTY, ILLINOIS, THAT:**

By passage and approval of this Ordinance, the Mayor and Legal Director are hereby authorized to execute and approve the attached Memorandum of Understanding (MOU) with AFSCME-C regarding the payment of a one-time non-reoccurring retention incentive to Head Start staff pursuant to the Head Start Staff Incentive Policy using grant funds.

The provisions and sections of this Ordinance shall be deemed severable, and the invalidity of any portion of this Ordinance shall not affect the validity of the remainder.

All orders, resolutions, or ordinances in conflict herewith are hereby repealed insofar as such conflict exists, and this Ordinance shall take effect immediately upon its passage, approval and publication, as required by law.

A full, true and complete copy of this Ordinance shall be published within ten (10) days after passage in pamphlet form by and under authority of the Corporate Authorities.

AYES: \_\_\_\_\_

\_\_\_\_\_

NAYS: \_\_\_\_\_

\_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

**APPROVED:** \_\_\_\_\_, 2026

\_\_\_\_\_  
**MAYOR**

**ATTESTED:**

\_\_\_\_\_  
**LEGAL DIRECTOR**

**PASSED:**

**APPROVED:**

**PUBLISHED:**

**ATTESTED** and **FILED** in my office this \_\_\_\_\_ day of \_\_\_\_\_, 2026, and published in pamphlet form this \_\_\_\_\_ day of \_\_\_\_\_, 2026 by order of the City Council of the City of Rockford, Illinois.

\_\_\_\_\_  
Legal Director and ex officio  
Keeper of the Records and Seal

APPROVED AND  
RECOMMENDED BY:

\_\_\_\_\_  
CHARLOTTE HOSS, City Attorney