

ROBERTA L. HOLZWARTH

• Rockford, IL 61103 • (815) 962-7071

PROFESSIONAL BACKGROUND

HOLMSTROMKENNEDYPC

800 NORTH CHURCH STREET, ROCKFORD, ILLINOIS 61103

Attorney engaged in the practice of employment and labor law, 1983-present.

CERTIFIED MEDIATOR, CIRCUIT COURT OF THE SEVENTEENTH JUDICIAL CIRCUIT,
WINNEBAGO COUNTY, ILLINOIS, 1996-present.

CERTIFIED MEDIATOR, UNITED STATES DISTRICT COURT FOR THE NORTHERN
DISTRICT OF ILLINOIS, WESTERN DIVISION, 2003-present.

EDUCATION

UNIVERSITY OF ILLINOIS COLLEGE OF LAW

CHAMPAIGN, ILLINOIS

J. D. cum laude 1983

STANFORD UNIVERSITY

PALO ALTO, CALIFORNIA

B.A. Political Science 1980

LICENSURE & BAR ADMISSIONS

STATE OF ILLINOIS, NOVEMBER 1983

U.S. DISTRICT COURT, NORTHERN DISTRICT OF ILLINOIS 1984

U.S. COURT OF APPEALS, SEVENTH CIRCUIT 1989

PROFESSIONAL OFFICES AND APPOINTMENTS

UNITED STATES OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS, *a federal administrative agency responsible for the enforcement and advancement of safety, health, and workplace rights in the U.S. Congress and the Legislative Branch (Board Member, 2000-present)*

FELLOW, COLLEGE OF LABOR AND EMPLOYMENT LAWYERS (*elected 2010*)

17th JUDICIAL CIRCUIT PEER REVIEW COUNCIL, *a 5-member council that promotes professionalism among attorneys practicing in the 17th Judicial Circuit*

RECOGNITION

MARTINDALE-HUBBELL “AV” PEER REVIEW RATED
“LEADING LAWYER,” ILLINOIS

COMMUNITY ACTIVITIES

ROCKFORD AREA VENUES AND ENTERTAINMENT AUTHORITY (*Board Member, 2021 to present*)

BOARD OF FIRE AND POLICE COMMISSIONERS OF THE CITY OF ROCKFORD, ILLINOIS (*Secretary, 1990-2004; 2022 to present*)

GOROCKFORD (ROCKFORD AREA CONVENTION & VISITORS BUREAU) (*Board Member, 2013-2019 and 2022-present; Board Chair, 2015-2017*)

TRANSFORM ROCKFORD (*Steering Committee member, 2013-present; Steering Committee Chair, 2016-2019*)

YMCA OF ROCK RIVER VALLEY (*Board Member, 2004-2013; Board Chair, 2008-2011*)

UNITED WAY OF ROCK RIVER VALLEY (*Board Member, 1996-1999; 2005-2011*)

PROFESSIONAL EXPERIENCE

Handling employment and labor claims as lead counsel, including discrimination claims, breach of contract/handbook, retaliatory discharge and other employment tort claims; ERISA and COBRA claims; FLSA claims; administrative proceedings before the EEOC, Illinois Human Rights Department & Commission, U.S. and Illinois Departments of Labor, OSHA, the NLRB and the Illinois State Labor Relations Board.

Counseling and transactional services: Handling employment matters, including: EEO training and investigations; ADA and FMLA matters; preparation and review of policies, handbooks, and employment agreements; termination and reduction-in-force counseling; and labor negotiations. Also representing employers and employee welfare benefit plans in connection with employee benefit matters.

Mediation: Serving as a mediator in employment and other civil disputes.

PROFESSIONAL ASSOCIATIONS AND ORGANIZATIONS

WINNEBAGO COUNTY BAR ASSOCIATION (*President, 1999-2000, Board Member 1986-89, 1990-91 and 1997-2000*)

AMERICAN BAR ASSOCIATION, (*Member, Labor and Employment Law Section*)

ILLINOIS STATE BAR ASSOCIATION, (*Member*)