



*Thomas P. McNamara, Mayor*

## **MEMORANDUM**

TO: City Council  
Planning and Development Committee

FROM: Todd Cagnoni, City Administrator

RE: Proposed funding agreement with Goodwill in partnership with IBEW Local 364 for Electrical Workers Trades Program to better prepare individuals for IBEW application process.

DATE: June 8, 2026

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For your consideration, is a proposed funding agreement with Goodwill in partnership with IBEW Local 364 for Electrical Workers Trades Program to better prepare individuals for IBEW application process utilizing Casino in the amount of \$85,172.

Many young adults who want to get into the Electrical trade lack the math skills, as well as necessary soft skills and understanding of the application process. Goodwill in partnership with IBEW have created an 8-week program for young adults to provide guidance in understanding and navigating the process, enhancing soft skills and necessary reading and critical thinking skills needed, and completing the IBEW math program, which meets the criteria for math requirements for the application process.

The attached includes the key components of the program and overall budget. Including a structure for the student while they learn as follows.:

- Students will be paid \$15/hour for all class time = \$120/week and \$960/program
- Students will earn a \$250 bonus if the following 2 conditions are met:
  - They complete the full 8 weeks and graduate
  - Complete IBEW Apprenticeship application and take the aptitude test

Eligibility for the program includes:

8th grade math and reading level,  
High School Diploma or GED,  
Lives in the city of Rockford,  
17-25 years old  
Has Driver's license or able to get it with Goodwill assistance



Staff recommends approval of proposed funding agreement with Goodwill in partnership with IBEW Local 364 for Electrical Workers Trades Program to better prepare individuals for IBEW application process utilizing Casino up to an amount of \$85,172.

Please let me know should you have any questions.