



City Council Meeting Agenda

City Hall, Second Floor
425 E. State Street
Rockford, IL 61104
www.rockfordil.gov

Monday, February 9, 2026
5:45 PM

Special Meeting

The following represents, in general, the chronological order of proceedings at the City Council/Committee Meetings: Call to Order, Invocation, Pledge of Allegiance, Public Speaking and City Council/Committee Agendas.

Meeting will be live streamed on Channel 17 and via this link:
<https://rockfordil.legistar.com/Calendar.aspx>.

Items appearing on the City Council Standing Committee Agendas for today's date may receive a vote at committee and come before the City Council meeting tonight held after the committee meeting. Final vote may be taken on said items at the City Council meeting.

I. CALL TO ORDER

A. Roll Call

II. NEW COMMITTEE REPORTS

A. Planning and Development Committee

B. Code and Regulation Committee

1. Final Plat of Mercy Health Rockton Campus Subdivision [26-00171](#)

A request has been made by the developer to combine nine (9) existing parcels, splitting them into two (2) lots so they may sell the former Rockford Memorial Hospital Building.

C. Finance and Personnel Committee

III. APPOINTMENTS

1. Appointment of Zsa Zsa Johnson to the Community Relations Commission to fill the seat vacated by Nikki Lynch for a term expiring December 2026. (Pursuant to Rule 18, this appointment will be up for passage after March 4, 2026.) [26-00145](#)
2. Appointment of Shimere Shanklin to the Community Relations Commission to fill the seat vacated by Jordan Lindvall for a term expiring August 2028. (Pursuant to Rule 18, this appointment will be up for passage after March 4, 2026.) [26-00146](#)

IV. ADJOURNMENT

THE CITY OF ROCKFORD INTENDS TO COMPLY WITH THE INTENT AND SPIRIT OF THE AMERICANS WITH DISABILITIES ACT. IF A SIGN LANGUAGE INTERPRETER, PERSONAL P.A. SYSTEM, OR OTHER SPECIAL ACCOMMODATIONS ARE NEEDED, PLEASE CALL THE LEGAL DEPARTMENT AT (779) 348-7391 AT LEAST 48 HOURS IN ADVANCE, SO WE CAN BE PREPARED TO ASSIST YOU.



SUBDIVISION RECOMMENDATION

TO: Code and Regulation Committee
FROM: Scott Capovilla, Planning & Zoning Manager
DATE: October 29, 2025
SUBJECT: Final Plat of MercyHealth Rockton Campus Subdivision

LOCATION: 2500 North Rockton Avenue

DEVELOPER: MercyHealth

ENGINEER: Fehr Graham

SITE DATA: Year 2040 Plan: CO and RL – Office and Light Residential
Existing Zoning: C-2, Limited Commercial; R-1, Single-family Residential
Existing Land Use: Vacant hospital, MercyHealth Physician Clinic, Vacant clinic, Vacant land
Total Area: 31.907 Acres
Ward: 7 – Alderman Janessa Wilkins

SURROUNDING ZONING AND LAND USES:

North: C-1, R-2, R-1 Parking lot, Offices, Two-family and Single-family Residences
East: R-3, R-1 St. Bernadette’s Church, Amberwood, Single-family residences
South: R-1 Single-family residences, Vacant land
West: I-1 Columbia Pipe

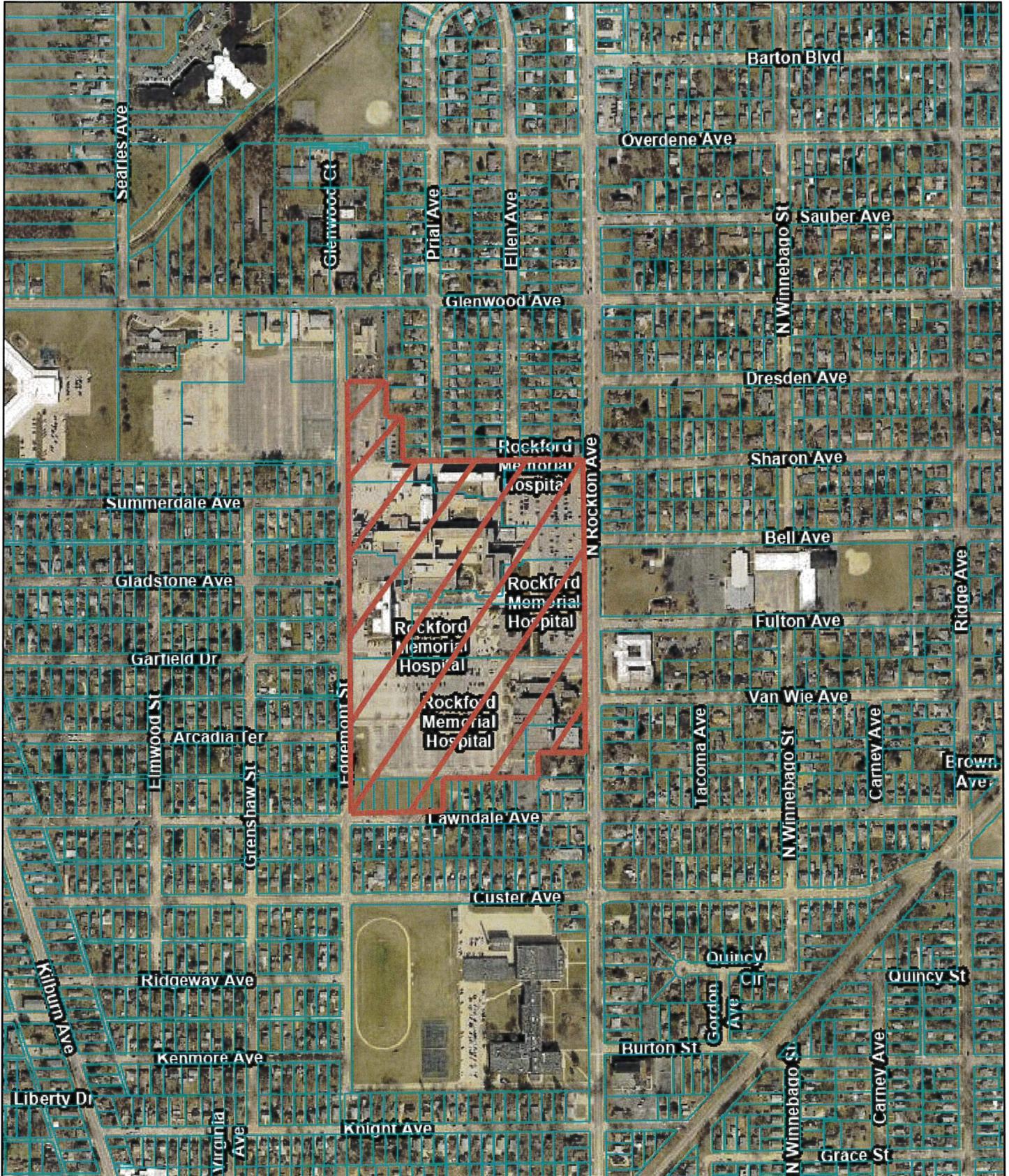
PLAT DATA: Number of Lots: 2

SOILS REPORT: Soil disturbance will occur as a result of developing the site. Soil disturbance can create soil erosion which must be properly managed to prevent adverse environmental impacts. Controlling erosion is easy and it is the law. It is important because eroding construction sites are a leading cause of water quality problems in Illinois. Best management practices should be employed throughout all phases of the construction project to properly manage discharges of storm water and to prevent soil erosion.

REVIEW COMMENTS: The developer is combining nine existing parcels and splitting them into two lots so they may sell the former Rockford Memorial Hospital Building. The former main hospital campus, Proposed Lot 1, will be on the north lot and the Physicians Clinic as well as the former Rockford Clinic, Proposed Lot 2, will occupy the south lot. This plat provides the necessary ingress and egress easements, utility easements, water main easements and storm sewer easements for the existing access and public utilities. Additionally, the residentially zoned lots were incorporated into Proposed Lot 2 for possible storm water detention in the future. This plat is in conformance with the zoning for the site, the subdivision ordinance and the City of Rockford Comprehensive Plan.

RECOMMENDATION: Staff recommends **Approval** of Final Plat of MercyHealth Rockton Campus Subdivision.

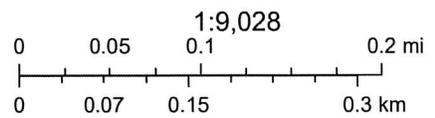
ArcGIS Web Map



10/29/2025, 12:47:05 PM

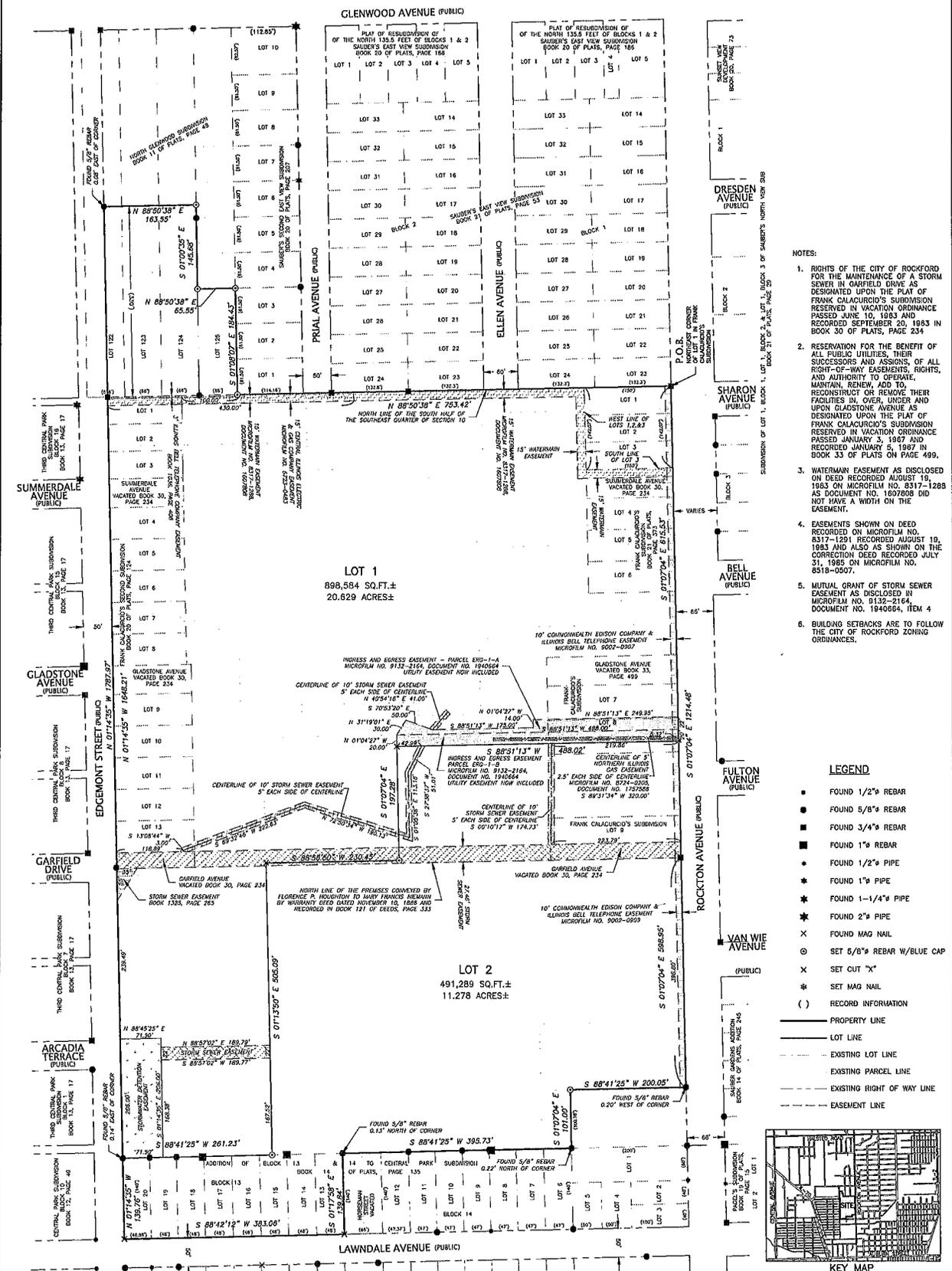
 Parcel Ownership

Winn Cnty Street Labels



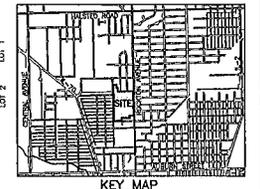
FINAL PLAT OF MERCYHEALTH ROCKTON CAMPUS

FRANK CALACURCIO'S SUBDIVISION; ALSO, FRANK CALACURCIO'S SECOND SUBDIVISION; ALSO, LOTS 13, 14, 15, 16, 17, 18, 19, AND 20 IN THE ADDITION OF BLOCK 13 AND 14 TO CENTRAL PARK SUBDIVISION; ALSO, PART OF LOTS 122, 123, 124, AND 125 IN NORTH GLENWOOD SUBDIVISION; ALSO, PART OF THE SOUTHWEST QUARTER OF SECTION 10, TOWNSHIP 4 NORTH, RANGE 1 EAST OF THE THIRD PRINCIPAL MERIDIAN, IN THE CITY OF ROCKFORD, WINNEBAGO COUNTY, ILLINOIS



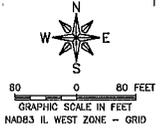
- NOTES:**
- RIGHTS OF THE CITY OF ROCKFORD FOR THE MAINTENANCE OF A STORM SEWER IN GARFIELD DRIVE AS DESIGNATED UPON THE PLAT OF FRANK CALACURCIO'S SUBDIVISION RESERVED IN VACATION ORDINANCE PASSED JUNE 10, 1983 AND RECORDED SEPTEMBER 20, 1983 IN BOOK 30 OF PLATS, PAGE 234
 - RESERVATION FOR THE BENEFIT OF ALL PUBLIC UTILITIES, THEIR SUCCESSORS AND ASSIGNS, OF ALL RIGHT-OF-WAY EASEMENTS, RIGHTS, AND AUTHORITY TO OPERATE, MAINTAIN, REPAIR, ADD TO, RECONSTRUCT OR REMOVE THEIR FACILITIES IN, OVER, UNDER AND UPON GLADSTONE AVENUE AS DESIGNATED UPON THE PLAT OF FRANK CALACURCIO'S SUBDIVISION RESERVED IN VACATION ORDINANCE PASSED JANUARY 3, 1967 AND RECORDED JANUARY 5, 1967 IN BOOK 33 OF PLATS ON PAGE 499.
 - WATERMAIN EASEMENT AS DISCLOSED IN DEED RECORDED AUGUST 19, 1983 ON MICROFILM NO. 8317-1288 AS DOCUMENT NO. 1607808 DID NOT HAVE A WIDTH ON THE EASEMENT.
 - EASEMENTS SHOWN ON DEED RECORDED ON MICROFILM NO. 8317-1281 RECORDED AUGUST 19, 1983 AND ALSO AS SHOWN ON THE CORRECTION DEED RECORDED JULY 31, 1985 ON MICROFILM NO. 8518-0507.
 - MUTUAL GRANT OF STORM SEWER EASEMENT AS DISCLOSED IN MICROFILM NO. 1332-2164, DOCUMENT NO. 1940664, ITEM 4
 - BUILDING SETBACKS ARE TO FOLLOW THE CITY OF ROCKFORD ZONING ORDINANCES.

- LEGEND**
- FOUND 1/2" REBAR
 - FOUND 5/8" REBAR
 - FOUND 3/4" REBAR
 - FOUND 1" REBAR
 - * FOUND 1/2" PIPE
 - * FOUND 1" PIPE
 - * FOUND 1-1/4" PIPE
 - * FOUND 2" PIPE
 - x FOUND MAG NAIL
 - ⊙ SET 5/8" REBAR W/BLUE CAP
 - x SET OUT "x"
 - x SET MAG NAIL
 - () RECORD INFORMATION
- PROPERTY LINE
 - - - LOT LINE
 - - - EXISTING LOT LINE
 - - - EXISTING RIGHEL LINE
 - - - EXISTING PORT OF WAY LINE
 - - - EASEMENT LINE



FEHR GRAHAM ILLINOIS
 ENGINEERING & ENVIRONMENTAL IOWA
 WISCONSIN
 101 W STEPHENSON ST, FREEPORT, IL 61032 P.815.235.7443

MERCYHEALTH JOB NUMBER: 28-1735
 DATE: 10/27/2023 FIELD WORK COMPLETED: 8/24/2023 SHEET NUMBER: 1 of 2
 FIELD: GRADING AND CONCRETE



11/15/2023 10:10:00 AM 10/27/2023 Plot No. 1
 PLOT DATE: 10/27/23 @ 2:02:15 PM 10/27/2023

FINAL PLAT OF
MERCYHEALTH ROCKTON CAMPUS

FRANK CALACURCIO'S SUBDIVISION; ALSO, FRANK CALACURCIO'S SECOND SUBDIVISION; ALSO, LOTS 13, 14, 15, 16, 17, 18, 19, AND 20 IN THE ADDITION OF
BLOCK 13 AND 14 TO CENTRAL PARK SUBDIVISION; ALSO, PART OF LOTS 122, 123, 124, AND 125 IN NORTH GLENWOOD SUBDIVISION; ALSO, PART OF THE
SOUTHEAST QUARTER OF SECTION 10, TOWNSHIP 44 NORTH, RANGE 1 EAST OF THE THIRD PRINCIPAL MERIDIAN,
IN THE CITY OF ROCKFORD, WINNEBAGO COUNTY, ILLINOIS

CERTIFICATION OF DEDICATION OF LAND BY OWNER

State of Illinois)
County of Winnebago) 55

As owner, I/ve hereby certify that we have caused the land described
in the foregoing affidavit of the surveyor to be surveyed, divided and
mapped as presented on this plat. All streets, alleys, walkways, parks,
playground and school sites shown on this Plat are hereby dedicated to
the public for public purposes, and all easements shown are subject to
the easement provisions hereon. I further certify that there are no liens
or encumbrances on the property contained in this plat.

I further certify that to the best of my knowledge, the property shown
hereon is located in Rockford Unit School District No. 205.

Dated this ___ day of ___, 2025.

ROCKFORD MEMORIAL HOSPITAL
N/A/K/A JAVON BEA HOSPITAL, A NOT-FOR-PROFIT CORPORATION
2400 NORTH ROCKTON AVENUE
ROCKFORD, ILLINOIS 61103

By:
Board Chairman

CERTIFICATION BY NOTARY PUBLIC

State of Illinois)
County of Winnebago) 55

I, _____, a Notary Public in and for
the County of Winnebago, in the State of Illinois, do hereby certify that

_____ personally known to me to be the
same person(s) whose name(s) is (are) subscribed to the foregoing
Instrument, appeared before me this day in person and (severally)
acknowledge that he (they) signed, sealed and delivered said
Instrument as his (their) free and voluntary act for the uses and
purposes therein set forth.

Given under my hand and Notarial Seal this ___ day of
___, 2025.

Notary Public

CERTIFICATION OF DEDICATION OF LAND BY OWNER

State of Illinois)
County of Winnebago) 55

As owner, I/ve hereby certify that we have caused the land described
in the foregoing affidavit of the surveyor to be surveyed, divided and
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the public for public purposes, and all easements shown are subject to
the easement provisions hereon. I further certify that there are no liens
or encumbrances on the property contained in this plat.

I further certify that to the best of my knowledge, the property shown
hereon is located in Rockford Unit School District No. 205.

Dated this ___ day of ___, 2025.

ROCKFORD MEMORIAL HEALTH SERVICES CORPORATION
N/A/K/A JAVON BEA HOSPITAL, A NOT-FOR-PROFIT CORPORATION
2300 NORTH ROCKTON AVENUE
ROCKFORD, ILLINOIS 61103

By:
Board Chairman

CERTIFICATION BY NOTARY PUBLIC

State of Illinois)
County of Winnebago) 55

I, _____, a Notary Public in and for
the County of Winnebago, in the State of Illinois, do hereby certify that

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same person(s) whose name(s) is (are) subscribed to the foregoing
Instrument, appeared before me this day in person and (severally)
acknowledge that he (they) signed, sealed and delivered said
Instrument as his (their) free and voluntary act for the uses and
purposes therein set forth.

Given under my hand and Notarial Seal this ___ day of
___, 2025.

Notary Public

CERTIFICATION BY SURVEYOR

I hereby certify that at the request of the owners, I have surveyed and subdivided according to the attached Final Plat of MercyHealth
Rockton Campus being a subdivision of Frank Calacurcio's Subdivision, as recorded on November 22, 1946 in Book 21 of Plats, Page 373
in the Winnebago County Recorder's Office; ALSO, Frank Calacurcio's Second Subdivision, as recorded on September 11, 1947 in Book 20
of Plats, Page 124 in the Winnebago County Recorder's Office; ALSO, Lots 13, 14, 15, 16, 17, 18, 19, and 20 as designated upon the Plat
of the Addition of Block 13 and 14 to Central Park Subdivision, as recorded on July 31, 1920 in Book 14 of Plats, Page 135 in the
Winnebago County Recorder's Office; ALSO, Part of Lots 122, 123, 124, and 125 as designated upon the Plat of North Glenwood
Subdivision, as recorded on August 25, 1909 in Book 11 of Plats, Page 48 in the Winnebago County Recorder's Office; ALSO, Part of the
Southeast Quarter of Section 10, Township 44 North, Range 1 East of the Third Principal Meridian, all being situated in the City of
Rockford, Winnebago County, Illinois, more accurately described as follows:

Beginning at the Northeast corner of said Lot 1 of Frank Calacurcio's Subdivision; thence South 01 degree 07 minutes 04 seconds East
along the west right of way line of Rockton Avenue, 121.48 feet; thence South 88 degrees 41 minutes 25 seconds West, 200.05 feet;
thence South 01 degree 07 minutes 04 seconds East, 101.00 feet to the south line of said Southeast Quarter of Section 10 and the
northwest corner of Lot 1 of said Addition of Block 13 and 14 to Central Park Subdivision; thence South 88 degrees 41 minutes 25
seconds West along the south line of said Southeast Quarter of Section 10 and the north line of said Addition of Block 13 and 14 to
Central Park Subdivision, 395.73 feet to the northeast corner of said Lot 13 in the Addition of Block 13 and 14 to Central Park
Subdivision; thence South 01 degree 17 minutes 38 seconds East along the east line of said Lot 13 in the Addition of Block 13 and 14 to
Central Park Subdivision, 137.46 feet to the southeast corner of said Lot 13 in the Addition of Block 13 and 14 to Central Park
Subdivision and the north right of way line of Lantdale Avenue; thence South 88 degrees 42 minutes 13 seconds West along the north
right of way line of Lantdale Avenue, 283.06 feet to the southwest corner of said Lot 20 in the Addition of Block 13 and 14 to Central
Park Subdivision and the east right of way line of Edgemoor Street; thence North 01 degree 14 minutes 35 seconds West along the East
right of way line of Edgemoor Street, 1787.97 feet to the north line of the south 330 feet of said Lot 124 in North Glenwood
Subdivision; thence North 88 degrees 20 minutes 28 seconds East along the north lines of the south 330 feet of said Lots 122, 123,
and 124 in North Glenwood Subdivision, 163.55 feet to the east line of said Lot 124 in North Glenwood Subdivision; thence South 01 degree
00 minutes 35 seconds East along the east line of said Lot 124 in North Glenwood Subdivision, 145.48 feet; thence North 88 degrees 50
minutes 38 seconds East, 65.25 feet to the east line of said Lot 125 in North Glenwood Subdivision; thence South 01 degree 08 minutes
07 seconds East along the east line of said Lot 125 in North Glenwood Subdivision, 184.43 feet to the north line of the South Half of
said Southeast Quarter of Section 10; thence North 88 degrees 20 minutes 28 seconds East along the north line, 753.44 feet to the
Point of Beginning, containing 31,507 acres, more or less, and is subject to all easements, right of ways, agreements, city codes and/or
ordinances of record if any.

Dimensions are given in feet and decimals of a foot. Dimensions shown along circular curves are chord distances plus to plus, iron pins
3/4 inch in diameter and 4 feet long have been found or set at points marked on the plat with a pin open circle, and from plus 5/8 inch in
diameter and 3 feet long have been found or set at all other corners unless otherwise specified.

I hereby certify that all of the Final Plat of Rockford Memorial Hospital is located within the incorporated City of Rockford, Illinois.

I further certify that the sealed location of this plat indicates it is entirely within Zone X Areas Determined to be Outside the 0.2%
Annual Chance Floodplain as shown on FIRM map No. 17201C0281E effective date February 17, 2016.

Given under my hand and seal this ___ day of ___, 2025 in Freeport, Illinois.

By:
Nicholas A. Orndy
Illinois Professional Land Surveyor No. 3802
101 West Stephenson Street
Freeport, Illinois 61032
815-235-7643
(Expires 11-30-2026)



CERTIFICATION BY THE CITY PLAT OFFICER

State of Illinois)
County of Winnebago) 55

Having reviewed the recommendations of the Planning Division,
Department of Community Development, and the conditions placed on
this Final Plat by City Council, and finding substantial conformity with
all pertinent laws, rules and regulations and the tentative plat of this
subdivision as conditionally approved, this plat is given final approval.
This ___ day of ___, 2025.

City Plat Officer

CERTIFICATION BY CITY LEGAL DIRECTOR

State of Illinois)
County of Winnebago) 55

This is to certify that the City Council of the City of Rockford did, at its
meeting of the ___ day of ___, 2025, approve
this Plat and authorize it to be recorded.

In witness thereof, I, _____, Legal Director for
the City of Rockford, have hereunto set my hand and affixed the seal of
said City of Rockford, this ___ day of ___, 2025.

Legal Director

CERTIFICATION BY CITY ENGINEER

State of Illinois)
County of Winnebago) 55

I hereby certify that I have reviewed and approved the drainage study
for the property embraced within the adjacent Plat shown hereon.
Construction plans have been submitted and approved, and all public
improvements have been built as required, or security in a sufficient
amount has been provided for this construction.

Dated this ___ day of ___, 2025.

City Engineer

SURFACE WATER DRAINAGE CERTIFICATE

State of Illinois)
County of Winnebago) 55

The undersigned hereby certify, to the best of our knowledge and
belief, the drainage of surface waters will not be changed by the
construction of such subdivision or any part thereof, or, that such
surface water drainage will not be changed without adequate provision
being made for collection and diversion of such surface waters into
public areas or drains which the subdivisor has a right to use, and that
such surface waters will not be deposited on the property of adjoining
land owners in such concentrations as may cause damage to the
adjoining property because of the construction of the subdivision.

Dated this ___ day of ___, 2025.

Owner or attorney

Registered Professional Engineer

CERTIFICATION BY THE WINING PROGRAM MANAGER

State of Illinois)
County of Winnebago) 55

I hereby certify that I have reviewed and approved the ties to the
Winnebago County Geospatial Control Network for the property embraced
within this plat. The Geospatial Control Network Tie Form has been
submitted and approved.

WINING Program Manager

CERTIFICATION BY COUNTY CLERK

State of Illinois)
County of Winnebago) 55

I, _____, County Clerk of Winnebago County
in the State of Illinois, do hereby certify, that I find no delinquent
general taxes, unpaid current general taxes, delinquent special
assessments or unpaid current special assessments against the lands
embraced within the adjacent Plat shown hereon. In witness thereof, I
have hereunto set my hand and seal of the County of Winnebago this

___ day of ___, 2025.

County Clerk

CERTIFICATION OF COUNTY RECORDER

State of Illinois)
County of Winnebago) 55

Filed for record this ___ day of ___, 2025, at
___ o'clock ___ m., recorded in Book ___ of Plats, page ___ and
examined.

Document Number

County Recorder

EASEMENT PROVISIONS:

- 1. Easements are hereby reserved for, and granted to the designated governmental bodies and public utilities or cable television companies with the necessary authorizations and/or franchises and their respective successors and assigns within the area as shown by dotted lines on the plat and marked "easement" to install, lay, construct, renew, operate and maintain storm and sanitary sewers, water mains, gas mains, surface drainage facilities, pipes, conduits, cables, poles and wires, overhead and underground, with all necessary braces, guys, anchors and other equipment for the purpose of serving the subdivision and other properties with telephone, electric and other utility service or cable television service; also is hereby granted the right to use the streets for said purposes, the right to install the required service, connections over or under the surface on each lot and common area or areas and common elements to serve improvements thereon, or on adjacent lots and common area or areas and common elements, the right to enter upon the subdivided property at all times to install, lay, construct, renew, operate and maintain within the easement area the storm and sanitary sewers and water mains, gas mains, pipes, conduits, cables, poles, wires, braces, guys, anchors and other equipment; and finally the right is hereby granted to cut down and remove or trim and keep trimmed any trees, shrubs, saplings and roots, and remove any fences or landscape plantings that interfere with any of the public utility equipment or cable television equipment installed on the easement without responsibility to replace same, other than to replant any grass removed. No permanent structures, trees or berms shall be placed on the easement, but the easement may be used for purposes that do not then or later interfere with the aforesaid uses or rights herein granted. If the grade of the subdivision property must be so altered or if private service lines require that the existing underground utility or cable television equipment be moved or otherwise altered, the property owners, their respective successors and assigns, shall reimburse the utility or cable television company for the necessary expense involved. The term common area or areas is defined as a lot, parcel or area of real property, the beneficial use and enjoyment of which is reserved in whole or in part to the separately owned lots, parcels or areas within the planned development, even though such be otherwise designated on the plat by terms such as, "outlots," "common elements," "open area," "common ground," "parking and common area" or the terms "common area or areas" and "common element" include real property surfaced with interior driveways and walkways, but exclude real property physically occupied by a building or retention pond or mechanical equipment. The term common elements shall have the meaning set forth for such term in I.C.S. 65-7-20.
2. The maintenance of the drainage and storm water detention easement shall be the sole responsibility of the individual property owner. The finished grade of the easement shall not be landscaped, altered, or encroached upon by filling, re-grading or construction of surface improvements that obstruct or redirect the flow of water, nor shall any buildings or structures be erected within this easement. The maintenance shall be in accordance with the approved Post Construction Management Plan for the Plat.
3. At the time of recording, this plat is to be served by the following public utility companies: Four Rivers Sanitation Authority, Rockford Water, Commonwealth Edison Company, Nicor, AT & T and/or Verizon Wireless, Comcast, Segra, or their successors.

Professional seal for FEHR GRAHAM ENGINEERING & ENVIRONMENTAL, IL0032 P-018-235-7643, MERCYHEALTH, JOB NUMBER: 26-1735, SHEET NUMBER: 2 of 2.

COMMITTEE REPORT

TO THE CITY COUNCIL OF THE CITY OF ROCKFORD:

The Committee on Code and Regulation, to whom was referred the Final Plat of MercyHealth Rockton Campus Subdivision located on the west side of North Rockton Avenue between Sharon Avenue and Lawndale Avenue, begs leave to report recommending that the Plat be **Approved**.

Respectfully Submitted:

Mark Bonne, Chairman

Tamir Bell, Vice Chairman

Gabrielle Torina

Committee Action Taken:

Bonne: Ayes:____ Nays:____ Absent:____
Bell: Ayes:____ Nays:____ Absent:____
Torina: Ayes:____ Nays:____ Absent:____
Wilkins: Ayes:____ Nays:____ Absent:____
Prunty: Ayes:____ Nays:____ Absent:____

Janessa Wilkins

Aprel Prunty

Meeting of: February 9, 2026

COMMITTEE REPORT

TO THE CITY COUNCIL OF THE CITY OF ROCKFORD:

The Committee on Code and Regulation, to whom was referred the Final Plat of MercyHealth Rockton Campus Subdivision located on the west side of North Rockton Avenue between Sharon Avenue and Lawndale Avenue, begs leave to report recommending that the Plat be **Denied**.

Respectfully Submitted:

Mark Bonne, Chairman

Tamir Bell, Vice Chairman

Gabrielle Torina

Committee Action Taken:

Bonne: Ayes:____ Nays:____ Absent:____
Bell: Ayes:____ Nays:____ Absent:____
Torina: Ayes:____ Nays:____ Absent:____
Wilkins: Ayes:____ Nays:____ Absent:____
Prunty: Ayes:____ Nays:____ Absent:____

Janessa Wilkins

Aprel Prunty

Meeting of: February 9, 2026



Thomas P. McNamara
Mayor
Office of the Mayor

DATE: February 2, 2026

TO: Rockford City Council

FROM: Mayor Thomas P. McNamara

A handwritten signature in black ink, appearing to read "Thomas P. McNamara".

RE: Community Relations Commission Appointment

I hereby appoint to the Community Relations Commission, with your approval, Zsa Zsa Johnson and Shimere Shanklin. Ms. Johnson will fill the seat vacated by Nikki Lynch. This term will expire December 2026. Ms. Shanklin will fill the seat vacated by Jordan Lindvall. This term will expire August 2028.

Pursuant to city code section 2-42, rule 18, these appointments will be laid over for 30 days.

Resumes are attached for your review.

Thank you for your consideration.

TMP/dp

ZSA ZSA JOHNSON

Rockford, IL 61103 |

| zsaajohnson@gmail.com | linkedin.com/in/zsazsaajohnson

BOARD PROFILE

Rockford Native, Community-focused leader with 10+ years at The Home Depot (August 2015–Present) and extensive experience spanning workforce development, housing stability, vendor oversight, P&L; management, and grassroots advocacy. Brings a strong private-sector lens with deep local engagement, committed to economic stability, accountability, and inclusive decision-making in Winnebago and Boone Counties. **Bachelor of Arts in Organizational Communications, Minor in Public Administration, Northern Illinois University, 2013**

BOARD-RELEVANT EXPERTISE

- Anti-Poverty Strategy & Economic Mobility • Program Oversight & Accountability • Budget & P&L; Management
- Workforce Development & Skilled Trades Pipelines • Community Engagement & Resident Advocacy
- Residential & Commercial Renovation Sales and Installation Oversight • Cross-Sector Collaboration

THE HOME DEPOT – LEADERSHIP PROGRESSION (AUG 2015–PRESENT)

Senior Recruiter – Diversity & Inclusion Staffing (Northern Division – 15 States)

August 2022 – Present

Lead full-cycle recruiting across 15 states. Serve as Community Engagement Captain connecting underrepresented communities to skilled trades careers. Align workforce investments with business and community needs.

District Sales Manager – Chicago & Rockford, IL

March 2021 – August 2022

Oversaw a \$60M residential and commercial renovation sales and installation operation, including kitchens, baths, flooring, windows, and exterior projects. Managed contractor installation networks, budgets, performance metrics, and compliance while scaling a stand-alone branch by 54% through community-based outreach.

District Services Manager – Louisville, KY

January 2020 – March 2021

Led inclusive recruitment and onboarding of local, small, and minority-owned service providers. Supported mom-and-pop installation businesses in scaling operations while ensuring compliance, quality standards, and sustainable growth.

Regional Marketing Manager – South Atlantic Region

September 2018 – January 2020

Managed 27 direct reports across six states overseeing product, brand, channel, and lead-generation marketing. Developed regional campaigns and launched a cost-effective strategy generating \$3M in incremental revenue.

Specialty & Services Manager – Charlotte, NC

August 2015 – September 2018

Owned P&L; responsibility for an \$85M single-unit operation. Drove profitability through margin management, markdown control, in-store marketing plans, customer satisfaction, and talent development.

COMMUNITY & CIVIC LEADERSHIP

Founder & Residential Landlord – Peoples Connect Group LLC | Rockford, IL | 2021 – Present

Provide housing stability while offering tenants life-skills education, workforce certifications, and resource navigation to support self-sufficiency.

Volunteer Grassroots Organizer – Citizen Action Illinois | Rockford, IL | 2023 – Present

Supported Rockford-based grassroots organizing efforts through community education, civic engagement, and advocacy related to housing access, economic justice, and public services.

Volunteer – Wabongo Leadership Council | Rockford, IL | 2023 – 2024

Supported RPS 205 students through college readiness initiatives, including college tours and application guidance.



Thomas P. McNamara
Mayor
Office of the Mayor

DATE: February 2, 2026

TO: Rockford City Council

FROM: Mayor Thomas P. McNamara

A handwritten signature in black ink, appearing to read "Thomas P. McNamara".

RE: Community Relations Commission Appointment

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Resumes are attached for your review.

Thank you for your consideration.

TMP/dp

SHIMERE SHANKLIN

Rockford, Illinois

shimerelove16@gmail.com

PROFESSIONAL SUMMARY

Passionate advocate, organizer, and community leader with experience supporting individuals directly impacted by incarceration through community outreach, program coordination, and legal relief resource navigation. Strong communicator with proven ability to lead initiatives, build partnerships, and operate in high-pressure environments. Founder of Sisters by Love, a women-centered reentry housing initiative rooted in dignity, restoration, and second chances.

LEADERSHIP EXPERIENCE

Founder/Director — Sisters by Love (Reentry Housing Initiative)

Rockford, IL | 2020 – Present

- Founded and leads a women-centered reentry housing and healing initiative focused on stabilization, support, and community reintegration.
- Builds partnerships with community organizations and local leaders to connect women returning home with essential resources.
- Supports program planning, resident expectations, volunteer coordination, and community engagement.

PROFESSIONAL EXPERIENCE

Marshalls — Retail Associate

Rockford, IL | November 2025 – Present

- Supports customer service operations in a fast-paced retail environment through professionalism, communication, and teamwork.
- Assists with daily store operations, organization, and customer experience.

Illinois Coalition to End Permanent Punishments (ENDPP) — Campaign Manager / Northern Illinois Regional Coordinator

Illinois | 2024 – March 2025

- Organized statewide forums and expungement summits serving 200+ participants, connecting individuals with legal relief resources and community supports.

CORE SKILLS

Community Organizing & Advocacy • Program Development & Facilitation • Reentry Support & Resource Navigation • Legal Relief Support (Expungement/Sealing Resources) • Partnership Building & Collaboration • Public Speaking & Storytelling • Documentation, Reporting, & Administrative Support • Microsoft Office & Database Management