



DATE: January 5, 2026

TO: Alderwoman Janessa Wilkins, Chairman, Planning and Development Committee
Members of City Council

FROM: Ken Mattson, CIP Operations Manager

RE: **Workforce Development Agreement between the City of Rockford and LT Construction utilizing Revenue Replacement American Rescue Plan Funds**

Staff is proposing a Workforce Development Agreement between the City of Rockford and LT Construction, a local minority-owned concrete construction contractor. The initiative will focus around job skill development related to city-wide concrete and sidewalk improvements. Through the program, LT Construction will provide mentorship, experience, and workforce development skills to young adults that represent at-risk and underserved populations of our community through a summer internship.

The 2026 program builds off the success of the three previous year's efforts in which more than 28,000 lineal feet of sidewalk was improved; closing critical gaps near schools, parks, and other high pedestrian-generating areas. Most importantly, nineteen (19) program mentees were hired by local Union contractors over the past four years and are currently working in their respective trades.

Per the agreement, LT Construction will provide an estimated total of 4,300 hours of workforce development skills and on the job experience to six (6) city-hired summer interns through coordinating the improvement of approximately 50,000 square feet of sidewalk. The total cost of the agreement with LT Construction is for the not-to-exceed amount of \$700,000 and shall cover all the materials, equipment, supplies, and incidentals incurred as part of this initiative. The City will incur the cost of the summer interns as City temporary employees. The funding source is ARPA funds designated for Youth Violence Prevention.

Please contact Ken Mattson, CIP Operations Manager with any questions or concerns.